## Our Approach to Sustainability

Mitsui-Soko Group aims to help achieve a sustainable society and enhance our corporate value by creating new value as a corporate group that supports logistics, an indispensable form of social infrastructure.

- 1. We will reduce our environmental impact and address social issues such as human rights, occupational health and safety, and diversity through our business activities.
- 2. We will engage in highly transparent corporate management in order to continue to be a corporate group trusted by society.
- 3. We will develop and maintain sound and trustworthy relationships through engagement with all of our stakeholders.

June 24, 2021

MITSUI-SOKO HOLDINGS Co., Ltd.