

## Mitsui-Soko Group Occupational Health and Safety Policy

Mitsui-Soko Group recognizes that ensuring the health and safety of employees, business partners and other stakeholders is of great importance in our business activities, and promotes the creation of safe and healthy working environments.

1. We promote the creation of working environments that ensure health and safety, striving for two-way communication with employees, business partners and other stakeholders.
2. We comply with laws and regulations on occupational health and safety.
3. We set targets to enhance our health and safety initiatives and promote health and safety management, accident prevention and recurrence prevention to achieve them. This includes the following:
  - Identifying health and safety risks by investigating and analyzing near misses, and implementing measures to reduce them
  - Raising awareness of health and safety through education and training
  - Promoting continuous improvement

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MITSUI-SOKO HOLDINGS Co., Ltd.