

Press Release

October 10, 2025

MITSUI-SOKO HOLDINGS Co., Ltd.

The MITSUI-SOKO Group Releases the VALUE REPORT 2025 Alongside the Sustainability Data Book 2025

The MITSUI-SOKO Group is excited to announce the release of the “Integrated Report VALUE REPORT 2025” and the “Sustainability Data Book 2025”.

The VALUE REPORT 2025 presents a comprehensive narrative of the Group’s value-creation journey, while the Sustainability Data Book 2025 provides an in-depth look at the essential environment, social, and governance (ESG) initiatives that support this narrative. These publications work in tandem to provide a holistic view of the Group’s commitment to tackling social challenges while pursuing sustainable growth.

By disclosing information comprehensively and strategically, we aim to deepen our stakeholders’ understanding of the Group and enhance corporate value through co-creation.

VALUE REPORT 2025

This Report aims to enhance insight into our management endeavors by integrating financial and non-financial data and outlining our strategies for sustainable growth in the future. This edition illustrates how we leverage our core strength—management capital—to deepen our business model and create medium- to long-term value, starting with the Group Philosophy.

Additionally, it outlines the associated risks and opportunities, foundational concepts, and targeted initiatives related to the eight Materiality topics, organized into two tiers: “Creation of Corporate and Social Values” and “Maintenance and Reinforcement of the Foundations for Value Creation.” In particular, the Materiality points concerning the latter include messages from responsible officers on human capital, digital transformation (DX), safety and quality, environmental stewardship, and human rights, underscoring our unwavering commitment to these critical initiatives.



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Sustainability Data Book 2025

This Data Book aims to communicate our sustainability initiatives by presenting our ESG policies, concepts, and associated quantitative and qualitative information clearly and accessibly. For this issuance, we comprehensively revised our information framework in line with the four pillars of disclosure standards established by the Sustainability Standards Board Japan (SSBJ)—Governance, Strategy, Risk Management, and Metrics and Targets—aiming to improve both reliability and comparability.



Amid a rapidly evolving business landscape, the Group remains steadfast in our commitment to overcoming challenges as we strive to fulfill our Purpose: Empower society, encourage progress. To hand down a sustainable society to future generations, we aim to enhance our corporate value by engaging in ongoing, constructive dialogues with all stakeholders. Our focus is on fostering the growth of our customers' businesses and contributing to the lasting sustainability of society as a whole.

The VALUE REPORT 2025 and the Sustainability Data Book 2025 are available at the following links.

VALUE REPORT 2025

https://www.mitsui-soko.com/ir/library/integrated_report/

Sustainability Data Book 2025

https://www.mitsui-soko.com/ir/library/sustainability_report/

Note: At present, only the Japanese version is available. The English version is anticipated to be released this upcoming winter.

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