

## Press Release

July 29, 2025

MITSUI-SOKO HOLDINGS Co., Ltd.

### **MITSUI-SOKO HOLDINGS Selected as a Constituent of the MSCI Nihonkabu ESG Select Leaders Index (JPY) and the MSCI Japan Empowering Women Index (WIN)**

MITSUI-SOKO HOLDINGS Co., Ltd. (Head Office: Chuo-ku, Tokyo; President and CEO: Hirobumi Koga; hereinafter referred to as “we”) is pleased to announce our selection as a constituent of the MSCI Nihonkabu ESG Select Leaders Index (JPY) and the MSCI Japan Empowering Women Index (WIN). These indices are adopted by the Government Pension Investment Fund (GPIF) for its environmental, social, and governance (ESG) investment. We are honored to be selected for the second consecutive year for the former index and for the first time for the latter.

**2025** CONSTITUENT MSCI NIHONKABU  
ESG SELECT LEADERS INDEX

**2025** CONSTITUENT MSCI JAPAN  
EMPOWERING WOMEN INDEX (WIN)

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#### **About the MSCI Nihonkabu ESG Select Leaders Index (JPY)**

Compiled by Morgan Stanley Capital International (MSCI) Inc. of the United States, this Index comprises companies chosen from the parent index (MSCI Japan IMI Index) that exhibit relatively high ESG ratings across various industries. For more information on this Index, please refer to the following link. (You will be redirected to MSCI’s website.)

<https://www.msci.com/jp/our-solutions/indexes/nihonkabu-esg-select-leaders-index>

#### **About the MSCI Japan Empowering Women Index (WIN)**

Compiled by Morgan Stanley Capital International (MSCI) Inc. of the United States, this Index comprises companies chosen from the parent index (MSCI Japan IMI Top 700 Index) based on MSCI’s gender diversity score, which assesses the level of gender diversity within each company’s industry. For more information on this Index, please refer to the following link. (You will be redirected to MSCI’s website.)

<https://www.msci.com/jp/msci-japan-empowering-women-index-jp>

## Press Release

We are proud to have been selected as a constituent of all the following six ESG indices focused on domestic stocks adopted by the GPIF, the world's largest pension fund.

- MSCI Nihonkabu ESG Select Leaders Index (JPY)
- MSCI Japan Empowering Women Index (WIN)
- FTSE Blossom Japan Index
- FTSE Blossom Japan Sector Relative Index
- S&P/JPX Carbon Efficient Index
- Morningstar Japan ex-REIT Gender Diversity Tilt Index (GenDi J)

Guided by its Purpose of “Empower society, encourage progress,” the MITSUI-SOKO Group actively promotes sustainability initiatives\* and implements a range of ESG measures along with transparent information disclosure. Moving forward, we will persist in generating new value as a corporate group that underpins logistics—an essential component of social infrastructure. Our commitment to addressing social issues through our business activities will drive us to foster a sustainable society and enhance corporate value.

\* MITSUI-SOKO Group's Sustainability Commitment (<https://www.mitsui-soko.com/sustainability/>)

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