

“Kurumin” Certification Achieved: Recognizing Our Commitment to Child-Rearing Support

April 18, 2025

MITSUI-SOKO HOLDINGS Co., Ltd.

MITSUI-SOKO HOLDINGS Co., Ltd. (hereinafter, “we”) is proud to announce that we achieved the Kurumin certification on March 19, 2025, in recognition of our commitment to supporting child-rearing in line with the Act on Advancement of Measures to Support Raising Next-Generation Children.

We have developed an action plan designed to foster a workplace that prioritizes diversity and job satisfaction, ultimately enhancing employee engagement and enabling every individual to reach their full potential. During the certification process, our initiatives to promote paid leave, reduce overtime, and support work-life balance for employees raising children received high praise.

Moving forward, we are committed to cultivating a workplace environment that is inclusive and comfortable for all employees, not just those who are raising children.

You can access our action plan, developed in accordance with the Act on Advancement of Measures to Support Raising Next-Generation Children, [here](#).

About Kurumin

The Kurumin certification, granted by the Minister of Health, Labour and Welfare, recognizes companies dedicated to supporting childcare initiatives. Conferred under the Act on Advancement of Measures to Support Raising Next-Generation Children, this certification is given to organizations that have developed a general employer action plan, achieved the specific targets outlined in that plan, and fulfilled certain established standards.

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For inquiries regarding this matter:

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