

Notice Concerning Continued Certification for Health & Productivity Management Outstanding Organization

March 11, 2025

MITSUI-SOKO HOLDINGS Co., Ltd.

MITSUI-SOKO HOLDINGS Co., Ltd. is delighted to announce that the Ministry of Economy, Trade and Industry and the Nippon Kenko Kaigi have once again certified us as a Health & Productivity Management Outstanding Organization 2025 (Large Enterprise Category) for our exceptional health and productivity management practices.

To ensure all employees work energetically, we have prioritized the following key aspects in our health and productivity management strategy:

1. Establishing a healthy and productive work environment,
2. Promoting better work-life balance,
3. Improving health literacy, and
4. Offering health support programs.

Our commitment to employee well-being is demonstrated through initiatives like regular medical exams, stress checks, educational seminars, and health-related events. We are dedicated to cultivating a work environment that aligns with each employee's individual values and lifestyles while striving to strike a balance between enhancing employee health and facilitating ease of work. This certification signifies the comprehensive recognition of these efforts.

In the interest of individual, corporate, and societal well-being, we remain steadfast in our group-wide health management endeavors to uphold and enhance the physical and mental health of all employees within the MITSUI-SOKO Group.

Details of our health and productivity management initiatives will be disclosed on our corporate website (https://www.mitsui-soko.com/sustainability/social/human_capital/) as they unfold.

About the Certified Health & Productivity Management Outstanding Organizations Recognition Program

The Certified Health & Productivity Management Outstanding Organizations Recognition Program acknowledges companies that excel in health and productivity management by actively tackling local health concerns and fostering well-being, as advocated by the Nippon Kenko Kaigi.

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For inquiries regarding this matter:

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