FOR IMMEDIATE RELEASE

MITSUI-SOKO HOLDINGS Co., Ltd.

The MITSUI-SOKO Group releases the VALUE REPORT 2024 Integrated Report alongside the Sustainability Data Book 2024

Expressing the Group's Unique Value Creation Story by Revising its Materiality and Redefining its Business Model

The MITSUI-SOKO Group (hereinafter "we" or "our") is excited to introduce the newest releases of the VALUE REPORT 2024 Integrated Report and the Sustainability Data Book 2024.

These publications narrate our unique value creation journey, emphasizing its Materiality and Business Model as refined through a strategic backcasting approach to achieve the envisioned future state for 2050.

By ensuring comprehensive information disclosure, our goal is to not only meet stakeholders' expectations for growth but also cultivate additional support, all the while striving for a management approach that fosters co-creation.

[VALUE REPORT 2024 Integrated Report]

This Report aims to enhance your insight into our management endeavors by integrating financial and non-financial data and outlining our strategies for sustainable growth in the future. In this edition, particular emphasis has been placed on elaborating on the following items.

- Detailed explanation of the processes used to revise our Materiality and redefine our Business Model
- Current status update on the Medium-term Management Plan 2022
- Elaboration on our initiatives focused on environmental, social, and governance issues



MITSUI-SOKO GROUP

[Sustainability Data Book 2024]

This Data Book aims to effectively communicate our sustainability endeavors by sharing our ESG-related policies, concepts, and associated quantitative and qualitative information in a clear and accessible manner. In this edition, particular emphasis has been placed on elaborating on the following items.

- Categorizing information on every ESG theme, highlighting our Materiality, under sections like governance, strategy, risk management, and indicators and objectives, aligning with different disclosure standards.
- Providing comprehensive ESG information that mutually complements the VALUE REPORT.



In this era of swift transformations, we remain dedicated to our Purpose: Empower society, encourage progress. To pass on a sustainable society to future generations via our logistics operations, we aim to enhance our corporate value by engaging in ongoing, constructive dialogues with all stakeholders. Our focus is on fostering the growth of our customers' businesses and contributing to the lasting sustainability of society as a whole.

Our VALUE REPORT and Sustainability Data Book are accessible from the following links.

VALUE REPORT

https://www.mitsui-soko.com/ir/library/integrated_report/

Sustainability Data Book

https://www.mitsui-soko.com/ir/library/sustainability_report/

At present, only the Japanese version is available. The English version is anticipated to be released this upcoming winter.

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