

May 11, 2015

MITSUI-SOKO HOLDINGS Co., Ltd.

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(Code: 9302, First Section of the Tokyo Stock Exchange)

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Announcement of the Formulation of the Medium-term Management Plan "MOVE 2015"

At a meeting of the Board of Directors held today, we formulated MOVE 2015, the medium-term management plan with its final fiscal year ending March 31, 2018.

1. Purpose of Formulating MOVE 2015

In November 2012, we formulated MOVE 2013, the medium-term business plan with its final fiscal year ending March 31, 2016. In this plan, the business policies were specified as concentrated investment in the growth areas of the Asia-Pacific region as well as development and provision of platform-typed services. Under these policies, we were engaged in various projects including construction of new logistics facilities in Thailand, Indonesia, China and South Korea; establishment and enhancement of the highly advanced healthcare dedicated facilities in Kobe and Saitama, Japan; start of the joint venture logistics businesses with Sony Corporation in Japan, Thailand and Malaysia; and acquisition of Prime Cargo A/S in Denmark and Prime Cargo (H.K.) Limited in Hong Kong which is being disclosed today.

Thanks to implementation of these projects, it is now almost certain that we will be able to achieve the consolidated net sales of ¥180 billion, one of the numerical targets of the final FY2016. On the other hand, however, the current situations, such as slumping of sales logistics activities due to decreased consumer spending caused by the increase in the consumption tax and the negative impact of large-scale remodeling of rental buildings, make it very difficult for us to achieve the other numerical target—the operating income of ¥11 billion.

Under such circumstances, in order to further accelerate our growth, we moved to a holding company system in October last year. We already completed the restructuring of the organizational foundation to implement the new system. In April this year, MITSUI-SOKO Supply Chain Solutions, Inc. (former Sony Supply Chain Solutions, Inc.) became the 6th operating company of our group and started to provide new platform-typed services, taking advantage of the synergy with other group companies.

Specifically, in the future, we will simultaneously pursue top-line growth through the continuation of aggressive investment in growth areas and the reinforcement of synergy creation as well as the

enhancement of productivity through operational improvement and standardization. We will also focus on promoting the strengthening of human resources that can contribute to the implementation of our business strategies.

In addition, with the expansion of cash flow through an increase in profits in mind, we will not only further intensify the management of cash flow and balance sheet, but also implement a financial strategy which emphasizes higher returns to shareholders and improved capital efficiency.

Therefore, in order to develop high quality and sustainable earning power over the next three years, we formulated MOVE 2015, the medium-term business plan from the initial fiscal year ending March 2016 to the final fiscal year ending March 31, 2018, based on the following business policies. While implementing this plan, we will aim at achieving further growth toward a new stage of a global logistics company.

2. Business Policies

Heading toward a new stage of a global logistics company

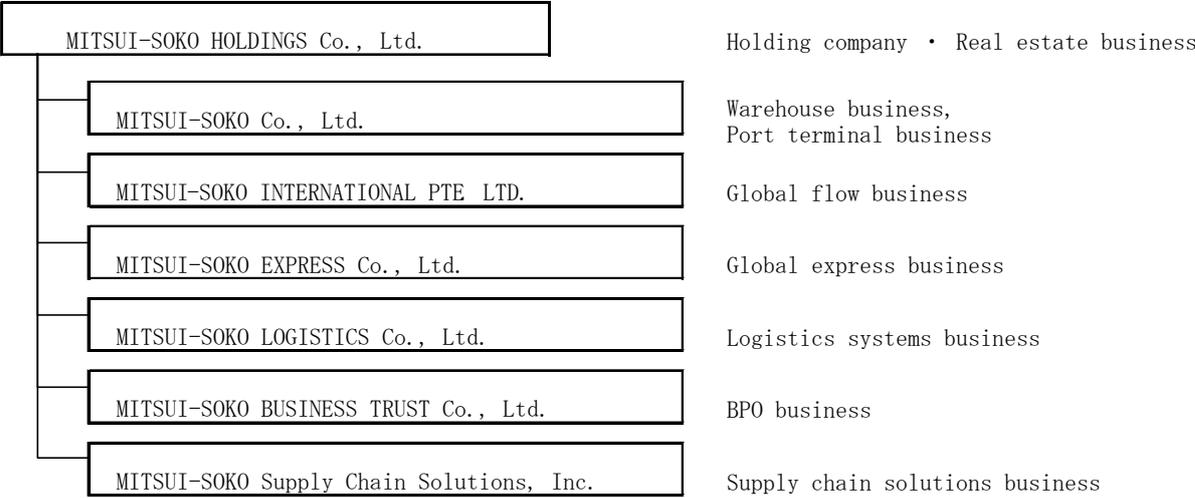
- Concentrated investment in growth areas in the Asia-Pacific region
- Creation of group synergy and enhancement of productivity
- Optimization of asset portfolio

3. Numerical Targets

(FY2018)

Net sales	¥280 billion
Operating income	¥11 billion
Operating cash flow	¥20 billion
ROE	Over 8.00%

4. Group Organization Chart



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